SESSION ID: HT-T10

Insider Threat: When Is It Too Late? U.S. Department of State

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Insider Threat– When Is It Too Late?

• Insider Threat is a _______________ problem...
  • Technology?
  • Security?
  • Personnel?
  • All of the Above
Insider Threat– When Is It Too Late?

• The Insider Threat solution is...
  • Technology?
  • Security?
  • Personnel?
  • All of the Above
Insider Threat—When Is It Too Late?
The Past

A History of Hostile Acts by Those From Within
Insider Threat—When Is It Too Late?
Insider Threat—When Is It Too Late?
The Insider

Building a Trusted and Vetted Workforce
Insider Threat—When Is It Too Late?
Insider Threat— When Is It Too Late?

- Hiring
- Vetting
- Training
- Inclusion
- Support
- Security
Insider Threat—When Is It Too Late?

The Incident

Using and Misusing Access
**Insider Threat— When Is It Too Late?**

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<thead>
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<th>Message</th>
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<th>Options</th>
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<th>Review</th>
<th>Help</th>
<th>Acrobat</th>
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**Send**

- **From**: InsiderThreat@Inside.gov
- **To**: Outsider@Outside.com
- **Cc**: 
- **Bcc**: 

**Subject**: All those secrets I told you about!

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**Per our conversation, please see attached.**
Insider Threat—When Is It Too Late?

Case No. 000001
DOB/POB
Title
Location

What information do you have?

What information do you need?

What are your sources for this information?
Insider Threat—When Is It Too Late?
The Safeguards

Building a Program to Deter, Detect, and Mitigate
Insider Threat– When Is It Too Late?

Per our conversation, please see attached.

All those secrets I told you about!
Insider Threat—When Is It Too Late?

- Hiring
- Vetting
- Training
- Inclusion
- Support
- Security
Insider Threat—When Is It Too Late
Insider Threat—When Is It Too Late

- Security Awareness
- Information Handling
- Diversity and EEO
- Performance and Development

Hiring
Vetting
Training
Inclusion
Support
Security
Insider Threat—When Is It Too Late

- Hiring
- Vetting
- Training
- Inclusion
- Support
- Security

Key Areas:
- Criminal Records
- Financial Reports
- Outside Association
- Background Verification
- Open Source
- Foreign Travel and Contacts

Vetting, Hiring, Inclusion, Security, Support, Training
Insider Threat—When Is It Too Late

Resume

Interview
1. 
2. 
3. 
4. 

References

Hiring
Vetting
Training
Inclusion
Support
Security
Insider Threat—When Is It Too Late?
The Application

Lessons Learned for Insider Threat Programs
Insider Threat—When Is It Too Late?
Insider Threat—When Is It Too Late

Senior Leadership

Existing Programs
Insider Threat—When Is It Too Late?
The Future

Holistic Approach to Build a Stronger Defense
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